

Local Government Pension Scheme: Employer Discretionary Policy

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1.0 Purpose of the Policy

The Local Government Pension Scheme is a statutory scheme; that is, most of the rules and regulations are laid down by the Government.

There are, however, some areas of the Scheme that are left to be decided by the Employer. These are known as ‘Employer Discretions’ and employers have to decide how they will operate these discretions and inform the North Yorkshire Pension Fund (NYPF) the Administrator of the Local Government Pension Scheme for Craven College.

In order that all employees are treated fairly and consistently in accordance with Craven College policies and procedures and in line with the Equal Opportunities policy, this statement defines the policy the College has adopted with regard to the exercise of discretions under the Local Government Pension Scheme Regulation.

2.0 Supporting Documents

- NYPF Discretions July 2024 (Appendix 1)
- Pensionable pay (Appendix 2)
- Types of retirement (appendix 3)

The attached appendices set out the policy on the exercising of discretions under the Local Government Pension Scheme Regulations with effect from 1st April 2014. The attached information represents clear guidance on the exercise of any particular discretions.

3.0 Scope of the Policy

These discretions apply from 1.4.14. in relation to post 31.3.14. active Craven College employees who are LGPS members (excluding councillor members) and post 31.3.14. leavers (excluding councillor members)

4.0 Communication of the Policy

Communication of this policy and procedure and its associated procedure will be through the college’s recognised trade unions, staff forum and the Craven Chronicle.

It will also be available via the Staff Intranet, on the Human Resources portal.